



MINISTRY OF MINES AND ENERGY



Ministry of Mines & Energy

## OFFICE OF THE MINISTER PUBLIC NOTICE

### **ADVERTISEMENT FOR THE APPOINTMENT OF NEW BOARD OF DIRECTORS FOR NAMPOWER**

1. The current NAMPOWER Board of director's term of office expired on 31 December 2019 and was extended until 28 February 2020.
  2. The Ministry of Mines and Energy, working closely with the Ministry of Public Enterprise (MPE), hereby publicly wish to invite All Namibians who are academically qualified, committed, competent and appropriately skilled to voluntarily apply as potential prospective members of the Nampower Board of Directors.
  3. Interested Candidates are hereby advised and requested to submit a written cover letter stating his/her strength and accompanied by an up to date but concise CURRICULUM VITAE (CV) or RESUME. Any additional or supplementary information, specifically demonstrating or motivating the Candidate's specific expertise in CORPORATIVE GOVERNANCE and ETHICAL PRINCIPLED LEADERSHIP record of accomplishment, particularly at the Executive Management level, will be welcomed.
  4. The following Areas of Expertise (AOE) and Qualifications or a combination thereof, are specifically needed and required:
    - a. **Technical/Engineering**  
A qualified Engineering expert, especially in electrical, mechanical or civil engineering. A relevant qualification in Engineering, with at least 10 years' experience in the Electricity Supply Industry (ESI) will be required. A relevant Master's degree and registration with the engineering council will be considered as an added advantage.
    - b. **Financial**  
A chartered accountant qualification or a Master's degree in Finance Management or Strategic Finance, with at least 10 years' experience will be required.
    - c. **Legal Profession**  
A qualified legal practitioner with a Bachelor of Laws/LLB, with at least ten (10) years relevant experience in the legal profession including commercial/contract experience.
    - d. **Human Resource Management**  
A Human Resource Practitioner with a Master's Degree in Human Resource Management or Industrial Psychology with at least 10 years' experience.
- Additional requirements**
- Demonstrated and in-depth management and leadership experience, preferably in a senior leadership role in a large organization;
  - Financial and/or business acumen or relevant industry experience;
  - Integrity and high ethical standards;
  - Ability to oversee, as a director, NamPower's business and affairs for the benefit of NamPower's stakeholders;
  - Ability to comply with the Board's Code of Conduct; and
  - Having served as a board member before.
5. Shortlisted Candidates will be interviewed and the successful candidates will be notified and recommended for appointment.
  6. As per the government of Namibia (GRN) Policy, women and people with disabilities are encouraged to apply.
  7. It is very important to emphasize that persons who are currently serving on TWO (2) Boards of any Public Enterprise, employees of the Ministry of Mines and Energy, employees of the Public Entity reporting to the Ministry of Mines and Energy will not be considered for appointment.
  8. The deadline for the submission and receipt of all applications and cover letters, **19 February 2020 by 17h00**
  9. All applications MUST be **EMAILED** to: [Boards.Adverts@mme.gov.na](mailto:Boards.Adverts@mme.gov.na) or HAND delivered to the Office of the Executive Director, 7th floor, Ministry of mines and Energy, 6 Aviation Road, Windhoek.